



January 9, 2023
6:30pm – Embassy Suites

Colorado Springs Adult Soccer League
www.cosasl.com

MANAGER'S MEETING MINUTES

Meeting called to order start time: 6:37

1. **Introduction of Current Board Members:** Jason Hann, President; Brian Slivka, Vice President; Julian Drummond, Treasurer; Ann Briggs, Secretary; Greg Dingrando, Director; Amy Dowling, Director; Jim Gilbert, Referee Liaison.
 - a. **Not in attendance** – Ann Briggs, Julian Drummond, & Jim Gilbert
2. **Managers Sign-In and contact updates**
3. **Approval of Minutes of December 5, 2022 Board of Director's Meeting.** (Update registration date to January 30th.) Jason makes the motion to approve the minutes with the one edit. Amy seconded, all in favor.
4. **Correspondence** – One new team to the men's O35 division. Representative in attendance.
5. **Presentation of Awards of Fall 2022** (Shirts already delivered)
 - Men's 1/2nd: Casuals – Keith Higg
 - Men's O35: Hustlers Arsenal, Roland Cezero
 - Women's: Hustlers – Mary Collins
6. **Treasurer's Report:** Operating income from 2022 was 67,853.87 with 75,963.22 in expenses. For 2022 we had a net operating loss of -8,097.57. This was due to back payment on field invoices. – No budget proposed.
7. **Spring 2023 Season Schedule:**
 - a. Season Schedule: March 5, 2023 leagues begin; no games Easter, April (weather dependent)
 - i. Schedule to be released goal is February 12th. Changes from non-payment will be done within the last week if necessary to give teams time to collect & pay. If this becomes a problem, we will adjust the release dates again next session.
 - b. Registration Dates: January 10, 2023-January 30, 2023
 - c. Team Fees Fall 2023—All Teams \$1500 to COSASL (\$100 credit for teams attending AGM). Registration Fee for CASA (NA if team played in Fall 2022): New Teams payment for CASA Registration Fee still \$75 over and above COSASL Team Fees. Player Cards \$30 per player (NA for players who paid in August 2022; cards are good Aug thru July).
 - d. REGISTRATION DEADLINE: \$200 deposit to be on the Schedule is due with sign up by January 20, 2023. No team & Manager owing the League may register until outstanding fees paid per policy.
 - e. Payment must be received by February 26th to be included in the schedule (includes any outstanding payments). Not negotiable.
8. **Fields update:** Cheyenne Mountain, James Irwin, Vanguard. Brian Slivka recommends that the Spring 2023 Schedule be shifted to include 10am games at Cheyenne Mountain Turf field. Teams are advised that 10am game slots will be utilized weekly at all three fields if available. The club needs to use all

fields at maximum capacity. COSASL cannot expand the number of fields at this time due to referee numbers being low. We are looking at new field options however and will balance cost with referee teams and availability. We are looking at Fountain Fort Carson and DCC and will update the league if any new locations are brought on.

- 9. Referees & Disciplinary Overview:** Manager feedback review by Greg Dingrando & Amy Dowling. Game play time and schedule...reports of shortened play time due to check-in and clock start. Teams are advised to show up early to ensure there is time to check all players in and perform the pregame briefing. Managers are advised that refs don't get paid for overtime and shifting schedules due to late starts isn't possible for field availability. The board will discuss with referees on timing the check-in and pregame briefing better.

Discussion on bylaws and rules regarding language during games. Managers are reminded that referees are responsible and have FULL authority over the game. It is the responsibility of referees to maintain control the game and have the judgment to issue warnings and cards based upon their judgement. The board will review judgment calls by refs for what is considered appropriate language but not create a censored environment. We are all adults and expect everyone to conduct themselves in a professional and respectful manner.

10. New Business:

- a. **Forfeit Fee** - No show and no call within 24 hours before the game will result in Team's Fee increasing \$100 for each forfeit. This costs the Club \$\$\$ for fields and refs (much more than \$100 per game). Fee policy will be enforced for registration and playoffs. Removing the forfeiture verbiage.
- b. **Change in registration policy** – Teams must pay registration IN FULL no less than one week prior to the start of the season. No team shall be scheduled that has any outstanding balance owed to the league.
- c. **Change in Disciplinary procedure** – Lag times from refs and communication to teams being resolved. The board apologized for delays on discipline communication to teams and players. We have met to discuss streamlining the procedure. The new expectation and standard will be as follows: enforcement of cards will follow our bylaws and rules (IE Red Cards are automatically a 2-game suspension). Should a team manager want to petition for a downgrade in punitive action it is the responsibility of the manager to submit a manager's report within 48 hours for the discipline committee to review. The board always wants game feedback on ANY feedback so please use the forms. Players will automatically be suspended upon receipt of the referee report and an email sent to the player and manager advising them of the suspension and a link to pay the fine. Players may not return to play until all aspects of discipline action are resolved. Enforcement of cards and suspension carries over between sessions.
- d. **Manager's Packet/Policy Review** – The League wants to ensure all managers have read and understand the policies and bylaws. By registering your team, you acknowledge you have read and understand the league rules, policies, and procedures. Is there anything we can be doing better to help manager succeed? Some policies are being updated so please review. Teams are allowed 25 players per roster, no change in eligibility requirements.
 - i. **Recruitment** – Recommendations on new players & teams / league growth. The league is going to be make a push this year for outreach. We plan to work with local media for outreach and awareness. We plan on news stories on TV and articles with local print

media. We continue to work with SoccerHAUS on cross pollination of players and teams. Need more presence at Let's Play.

- e. **Trophy case and New Awards** – Proposed to have league trophy displayed at SoccerHaus in a locked case. This will be used for league marketing and awareness too. Jason proposes to have additional awards for the league. Suggestions: Golden Boot (Top goal scorer for each division) and Golden Heart (Team with the best sportsmanship and least disciplinary actions as well as voted upon by division managers.) Manager of the Year. Managers voted in majority of approval of new awards.
- f. **Proposed annual event** – Proposed to have an end of year award ceremony/dinner for the entire league. Recommendations from teams on format and interest. Jason asked for a vote of interest from the managers and majority voted in favor of a league event.
- g. **Proposed new apparel for the league** – Majority in favor. If anyone has a business connection for anything that may benefit the league, please bring it to our attention so we can support our community as well as expand our brand.

11. Managers Open Forum: Any feedback from the group and new business from the floor.

Meeting Adjourned at 7:58pm